

# SARASOTA MANATEE AIRPORT AUTHORITY JOB OPPORTUNITY ANNOUNCEMENT



## Fire Fighter Airport Fire Department

**Starting Salary Range:** \$39,993 - \$45,991  
**Salary Grade Range:** \$39,993 - \$59,989

**Posting Date:** 01/21/2021  
**Closing Date:** Open Until Filled

Under the direct supervision of the Fire Captain, primarily performs aircraft rescue and firefighting duties, first responder EMT duties, and building fire and rescue response to include general fire protection and fire suppression/prevention functions.

**MINIMUM QUALIFICATIONS:** High School Diploma or GED.

**PREFERRED QUALIFICATIONS:** Experience as an Aircraft Rescue Fire Fighter; Live Fire Burn experience to comply with FAR Part 139, **preferred**

**LICENSES & CERTIFICATIONS:** Valid and current State of Florida Fire Fighter Certification. Valid and current State of Florida Emergency Medical Technician Certification. Valid State of Florida Driver's License with satisfactory driving record.

**OTHER REQUIREMENTS:** Must pass a physical fitness test or provide proof of passing the National Candidate Physical Abilities Test (CPAT) within the last six months. Meet minimum qualifications for employment as a firefighter in the State of Florida as defined in Florida Statutes Section 633.412.

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### **TO APPLY FOR THIS POSITION, PLEASE FOLLOW THE INSTRUCTIONS LISTED BELOW.**

1. Applicants desiring to be considered for this position should apply directly with the Sarasota-Manatee Airport Authority by visiting our website @[www.srq-airport.com](http://www.srq-airport.com); or, calling 941-359-2770 ext. 4212.  
  
Return your completed SMAA application to the address shown on the signature page of the application form; OR fax it to 941-359-5024; OR email it to [application@srq-airport.com](mailto:application@srq-airport.com). Only Sarasota Manatee Airport Authority (SMAA) application forms will be accepted.
2. Minimum qualifications must be met by the closing date in order to be considered eligible for the position. Resumes may be submitted as supplements, but cannot be accepted in lieu of an application. Applications and resumes are subject to disclosure under the Florida Sunshine Law.
3. Veterans' Preference documentation, reference names, etc. must be submitted at the time of application. In accordance with the Immigration Reform and Control Act, appropriate identification documents verifying eligibility for employment will be required for the applicant who is hired.
4. The Sarasota Manatee Airport Authority participates in E-Verify. Federal law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States.
5. Your application will not be considered unless complete answers are provided to all questions on the application.
6. The Airport Authority's Drug-Free Workplace Program requires that applicants take and pass a drug/nicotine test prior to being hired.



**SARASOTA MANATEE AIRPORT AUTHORITY  
JOB CLASS SPECIFICATION**

Job Code: 6035  
Date Approved: 10/19  
Grade: 28

**JOB TITLE:** Fire Fighter  
**REPORTS TO:** Fire Captain  
**DEPARTMENT:** Airport Fire Department  
**FLSA STATUS:** Non-Exempt

**JOB SUMMARY**

Under the direct supervision of the Fire Captain, primarily performs aircraft rescue and firefighting duties, first responder EMT duties, and building fire and rescue response to include general fire protection and fire suppression/prevention functions.

**JOB RESPONSIBILITIES**

**Essential Job Responsibilities:**

Drives fire apparatus including aircraft rescue fire fighting vehicles to fire and incident scenes.

Transports equipment and safety personnel safely and quickly to and from a fire and rescue scene assuring adequate water, chemicals, and equipment are supplied.

Operates apparatus at fire scenes. Locates water supply, monitors pressure on hoses and nozzles, makes adjustments for calculated friction loss, and establishes fire stream.

Lays and connects hose lines and operates handheld and stationary nozzles directing water and foam streams. Operates portable fire extinguisher.

Responsible for upkeep and operational testing of assigned vehicle and related equipment.

Maintains basic life support equipment and apparatus. Checks medical supply inventory. Reports any equipment malfunction or missing supplies to the Fire Captain.

Inspects fire apparatus daily to ensure radio, pumps, gauges, engine, oil pressure, brakes and all systems are functioning properly. Checks the vehicle's condition including compartments to assure supplies are stocked and water, chemical, and agent levels are adequate. Cleans all equipment to include detailing. Reports any problems to the Fire Captain.

Performs salvage operation at fire and accident scenes such as cleaning debris, fuel and chemical spills.

Attends training classes to become familiar with Airport facilities and operations, ARFF operations, runways, roads

and alternative routes to emergency scenes; learns fire hydrant and water source locations; participates in continuing study, training, and drill activity to achieve further certification, maintains required skills, and attain health and physical strength.

Completes and files reports on fires, accidents, rescue operations, hazardous conditions, training, vehicle work orders, inspections, fire alarms and other relevant reports. Attends training classes and re-certification classes as required by the Department, FAA, TSA or the State of Florida.

Performs a variety of routine tasks in connection with the maintenance of the station, quarters and grounds; maintains inventory of supplies and equipment.

**Other Job Responsibilities:**

Conducts tours of the station and provides information to the public about the Airport Fire Department functions and operations.

Performs other related duties as required.

**MATERIALS AND EQUIPMENT USED**

All Fire Department Vehicles, All Fire Fighting Equipment, Training Materials, Emergency Medical Equipment for Basic Life Support, Communications Equipment, Computer.

**QUALIFICATIONS REQUIRED**

**Where "preferred" is indicated, the qualification is not essential.**

**Education and Experience:**

High School Diploma or GED.

Experience as an Aircraft Rescue Fire Fighter, **preferred**.

Live Fire Burn experience to comply with FAR Part 139, **preferred**.

**Licenses and Certifications:**

Valid and current State of Florida Fire Fighter Certification.

Valid and current State of Florida Emergency Medical Technician Certification.

Valid State of Florida Driver's License with satisfactory driving record.

**Other Requirements:**

Must pass a physical fitness test or provide proof of passing the National Candidate Physical Abilities Test (CPAT) within the last six months.

Meet minimum qualifications for employment as a firefighter in the State of Florida as defined in Florida Statutes Section 633.412.

**Knowledge, Skills, and Abilities:**

Knowledge of aircraft and vehicle extraction procedures.

Knowledge of aircraft and structure firefighting principles and techniques and the laws of the State of Florida governing aircraft, aircraft operations and airport operations.

Knowledge of airport layout including the location of runways, terminals, buildings, and all facility's fire extinguisher, smoke detectors, standpipes, hydrants, pull alarm zones and floor plans.

Knowledge of departmental standard operating procedures and SMAA operations.

Knowledge of Federal Aviation Regulations.

Knowledge of operations of all fire and rescue apparatus and equipment.

Knowledge of mechanics, hydraulics, and necessary preventive maintenance of all equipment.

Knowledge of and skill in performing emergency treatment and life support procedures.

Knowledge of CPR and EMT procedures.

Knowledge of aircraft and vehicle extraction procedures.

Knowledge of and skill in performing emergency medical treatment and life support procedures.

Knowledge of symptoms of illnesses and traumatic injuries both visual and hidden.

Knowledge of hazardous materials and the response to incidents involving the same.

Knowledge of operating office machines to perform administrative functions to include personal computers.

Ability to perform strenuous work under adverse conditions for a sustained period of time including the ability to reach quickly and calmly in emergency situations.

Ability to work under adverse conditions of heat, smoke, noise, darkness, vibrations, weather, chemical environment and emotional stress.

Ability to recognize danger and take immediate action necessary for the protection of life and property.

Ability to work from ladders, heights and in close quarters while wearing protective clothing and self contained breathing apparatus.

Ability to understand and operate two-way communication equipment to include airfield communications.

Ability to orally communicate clearly and effectively.

Ability to drive apparatus in all weather and emergency situations.

Ability to react quickly and make sound judgments under pressure.

Ability to develop and implement training programs and exercises.

### **Physical Requirements:**

A Fire Fighter is subject to special risks involving response to and operations at emergency scenes. The individual must be sufficiently fit to safely perform the emergency job duties that are associated with the position. Specific requirements include, but are not limited to, the physical ability to work while wearing protective equipment including self-contained breathing apparatus.

**Mental Requirements:**

In capacity as a Fire Fighter, is responsible for assigned daily ARFF activities. The Fire Fighter must be capable of functioning in a work environment with a high level of mental stress and pressures.

**Environmental Requirements:**

The Fire Fighter principally works in the Fire Station, except when called upon to perform emergency response duties. During these occasions, the Fire Fighter may be exposed to hazardous environmental conditions, including, but not limited to, extreme heat, smoke, and toxic gases.

**Summary Clause:**

The duties and responsibilities listed in this job class specification are intended only as illustrations of the various duties to be performed, and are not all inclusive. The omission of other specific duties does not exclude them from being performed by the Fire Fighter if the duties are similar, related, or a logical assignment to the position. This job class specification does not constitute an employment contract between SMAA and the Fire Fighter and is subject to change at the discretion of the Airport Authority. **ALL REQUIREMENTS ARE SUBJECT TO POSSIBLE MODIFICATION TO REASONABLY ACCOMMODATE INDIVIDUALS WITH DISABILITIES.**

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**Physical/Mental Requirements**

**Job Title: Fire Fighter**

**Job Code: 6035**

**Date: 10/19**

Physical/Mental	Percentage of Time			
	Continuous 67-100%	Frequently 34-66%	Occasionally 1-33%	Infrequent - less than once a day
Standing		X		
Sitting			X	
Walking		X		
Lifting		X		
1-10 lbs.		X		
11-20 lbs.		X		
21-35 lbs.		X		
36-50 lbs.			X	
over 50 lbs.			X	
Carrying		X		
Reaching		X		
Climbing		X		
Driving		X		
Written Communication			X	
Oral Communication		X		
Reading		X		
Hand Dexterity		X		
Reasoning		X		
Decision Making			X	
Analyzing		X		
Sensory	X			
Sight	X			
Noise Exposure	X			

*The mental and physical aspects shown with an "x" relate to this specific position and have been identified for ADA compliance purposes only.*

**2018 Florida Statutes**

[Title XXXVIII INSURANCE](#)

[Chapter 633 FIRE PREVENTION AND CONTROL](#)

**SECTION 412**

**Firefighters; qualifications for certification.**

**633.412 Firefighters; qualifications for certification.** —A person applying for certification as a firefighter must:

(1) Be a high school graduate or the equivalent, as the term may be determined by the division, and at least 18 years of age.

(2) Not have been convicted of a misdemeanor relating to the certification or to perjury or false statements, or a felony or a crime punishable by imprisonment of 1 year or more under the law of the United States or of any state thereof or under the law of any other country, or dishonorably discharged from any of the Armed Forces of the United States. “Convicted” means a finding of guilt or the acceptance of a plea of guilty or nolo contendere, in any federal or state court or a court in any other country, without regard to whether a judgment of conviction has been entered by the court having jurisdiction of the case.

(3) Submit a set of fingerprints to the division with a current processing fee. The fingerprints will be forwarded to the Department of Law Enforcement for state processing and forwarded by the Department of Law Enforcement to the Federal Bureau of Investigation for national processing.

(4) Have a good moral character as determined by investigation under procedure established by the division.

(5) Be in good physical condition as determined by a medical examination given by a physician, surgeon, or physician assistant licensed to practice in the state pursuant to chapter 458; an osteopathic physician, surgeon, or physician assistant licensed to practice in the state pursuant to chapter 459; or an advanced practice registered nurse licensed to practice in the state pursuant to chapter 464. Such examination may include, but need not be limited to, the National Fire Protection Association Standard 1582. A medical examination evidencing good physical condition shall be submitted to the division, on a form as provided by rule, before an individual is eligible for admission into a course under s. [633.408](#).

(6) Be a nonuser of tobacco or tobacco products for at least 1 year immediately preceding application, as evidenced by the sworn affidavit of the applicant.

**History.**—ss. 8, 17, ch. 69-323; s. 1, ch. 70-110; ss. 1, 6, ch. 75-151; s. 1, ch. 77-116; s. 2, ch. 81-205; s. 10, ch. 84-243; s. 3, ch. 88-209; s. 1, ch. 89-89; s. 23, ch. 89-233; s. 7, ch. 91-189; s. 13, ch. 93-276; s. 2, ch. 2005-76; s. 57, ch. 2013-116; s. 60, ch. 2013-183; s. 24, ch. 2016-132; s. 76, ch. 2018-106.

**Note.**—Former s. 163.490; s. 633.34.

*(Printed from <http://www.flsenate.gov/laws/statutes/2018/633.412>)*



## SARASOTA MANATEE AIRPORT AUTHORITY

### SUMMARY OF BENEFITS

#### Full Time Employees

Employer Paid Benefits:		Waiting Period
<b>Employee &amp; Dependent Medical Insurance</b> SMAA offers two Blue Cross/Blue Shield medical plans - A Low Option PPO Plan and an HSA/HDHP. 100% of employee premium is paid by SMAA and the employee contributes toward the chosen dependent coverage.	The first day of the month following your 30 day waiting period	
<b>Employee &amp; Dependent Dental Insurance</b> SMAA pays 100% of employee and dependent coverage under Florida Combined Life Insurance Company, a subsidiary of Blue Cross/Blue Shield.	The first day of the month following your 30 day waiting period	
<b>Employee &amp; Dependent Life Insurance</b> (100% paid by SMAA – employee is insured for 2x annual salary up to \$100,000; spouse is insured for \$5,000; dependent is insured for \$2,500)	The first day of the month following your 30 day waiting period	
<b>Employee Assistance Program</b>	Immediate	
<b>Short-Term Disability</b> (100% paid by SMAA)	1 year	
<b>Sick-Time</b>	90 days	
<b>Vacation Leave</b>	6 months	
<b>Retirement Plan</b> (A 401 plan administered by the Principal Financial Group)	6 months	
<b>Reimbursement for Continuing Education</b>	6 months	
<b>Floating Holidays</b>	6 months	
<b>National Holidays</b>	Immediate	
<b>Special Discount Programs (Varies)</b>	Immediate	
Voluntary/Optional Benefits:		Waiting Period
<b>Pre-Paid Legal Plan</b> (Voluntary – payroll deduction)	The first day of the month following your 30 day waiting period	
<b>Deferred Compensation Plan</b> (Voluntary – payroll deduction)	90 days	
<b>Group Term Life, Supplemental Medical, and Long-Term Disability Insurance</b> (Voluntary – payroll deduction)	The first day of the month following your 60 day waiting period	